

Dear Premier Ford,

Tomorrow, **Wednesday 7 April 2021**, is **Equal Pay Day**. Women in their diversity were facing a significant gender pay gap before the pandemic. And the pandemic has only made that economic disparity worse. Your March 2021 budget acknowledged the disproportionate economic and social impact the pandemic has had on women but your proposal to establish a "task force" to study the issue is not a real economic plan.

Women have spent the past year writing detailed reports with concrete policy solutions to pandemic's disproportionate gendered impact. We need action now.

**Attached please find our Open Letter to you and your key Ministers about what women need for a real economic plan that leaves no one behind.**

**We look forward to hearing from you, on Equal Pay Day, what concrete actions you will take to close the gender pay gap** by implementing an economic recovery plan with a gendered focus that leaves no one behind.

On this Equal Pay Day, women in Ontario demand better.

Fay Faraday & Jan Borowy  
Equal Pay Coalition, co-chairs

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