



## Union Benefits

### Who benefits from unions?

Everyone. Fair labour laws ensuring free collective bargaining mean our union is able to negotiate contracts that are good for workers. Many of these things prove popular with the public and become law. Over time, free collective bargaining benefits everyone in the province.

### What benefits began in collective agreements?

There is a long list of union success stories that benefit you in your workplace, your family at home and the people in your community. These include:

- Fair wages
- Statutory holidays
- Pension and retirement benefits
- Employment standards
- Pay equity
- Health and safety regulations
- Anti-harassment protection
- A voice for strong public services
- Forty-hour work week
- Sick leave
- Paid vacation
- Same-sex benefits
- Minimum wage
- Parental leave
- The weekend

As the nature of your work and society change, your union continues to adapt, to advocate and to achieve contracts that protect and improve your job and quality of life.

### Is your right to collective bargaining under attack?

The work your union does is at risk. The Liberals and Conservatives have proposed legislation that erodes your right to free collective bargaining and impartial arbitration.

Don't stand on the sidelines while your colleagues work for you. Protect your rights by getting involved in your union.

**The first step is to sign your CUPE pledge card.**